



Tips for LGBTQ Inclusion

Best Practices for Creating a Supportive School LGBTQ and Gender Inclusive Classroom

- Avoid gender segregation
- Ensure restroom and locker room accessibility (in line with a person's gender identity unless they would prefer a private or alternative space)
- Respect names and gender pronouns (including forms)
- Ensure that all students are allowed to participate in activities/events in accordance with their gender identity
- Implement inclusive dress code
- Respect student privacy and confidentiality
- Implement nondiscriminatory policies and comprehensive policy for bullying and discrimination (explicitly include gender identity)
- Ensure that resources and support are easy for parents and students to locate
- Celebrate ALL different types diversity with curricular inclusion

Becoming an Ally to LGBTQ Students

1. Ask what the student needs and follow their lead
2. Take student's LGBTQ identity and expression seriously
3. Post visual cues to students that you're an LGBTQ ally (pride flag, safe zone stickers etc.)
4. Introduce yourself with your name/pronoun when you meet new students or colleagues
5. Acknowledge mistakes (own them → practice to correct the behavior)
6. Interrupt transphobic and homophobic remarks/behaviors
7. Seek opportunities to include LGBTQ identities in your curriculum
8. Respect the student's name/pronoun (even if you are not in their presence).
9. Do not out ANYONE (or allow anyone else to do so) without their consent.
10. Provide resources and support

