

Name	Fiscal Year	Base Salary	Board Paid TRS Estimate	Board Paid THIS Estimate	Board Paid Health Insurance Estimate	Board Paid Dental Insurance Estimate	Total Compensation Estimate
Dr. Hector Garcia	2019	\$235,000.00*	\$24,740.19	\$3,614.83	\$24,598.00	\$1,766.00	\$289,719.02
Dr. Hector Garcia	2020	\$242,050.00*	\$25,482.39	\$3,723.28	\$24,598.00	\$1,766.00	\$297,619.67
Dr. Hector Garcia	2021	\$249,311.50*	\$26,246.87	\$3,834.97	\$24,598.00	\$1,766.00	\$305,757.34
<p>* Base salary amounts for FY 2019 and FY 2020 reflect the maximum potential of a 3% increase to the base salary. Actual increases will be the same as CPI up to a maximum of 3%. In addition to the base salary listed, an annual performance bonus of up to \$15,000 may be awarded based on performance parameters.</p>							
<p>This matter will be considered by the Board of Education at its February 26, 2018 regularly scheduled meeting.</p>							
<p>The proposed contract will be effective from July 1, 2018 through June 30, 2021.</p>							
<p>Posted February 20, 2018</p>							