

Name	Fiscal Year	Base Salary	Board Paid TRS Estimate	Board Paid THIS Estimate	Board Paid Health Insurance Estimate	Board Paid Dental Insurance Estimate	Total Compensation Estimate	Sick Days Granted	Vacation Days Granted
Dr. Hector Garcia	2020	\$239,465	\$25,210	\$3,684	\$24,598	\$1,766	\$294,723	20	20
Dr. Hector Garcia	2021-2024	Annual salary increases equal to CPI but not to exceed 3%.			To be determined based on actual premium increases during 2021-2024.			20	20
This matter will be considered by the Board of Education at its June 24, 2019 regularly scheduled meeting.									
The proposed contract will be effective from July 1, 2019 through June 20, 2024.									