

2023-2024 IMRF Total Compensation Report								
Employee	Primary Job Title	Base Salary	BoE Paid Insurance		Total Compensation	Sick Days	Personal Days	Vacation Days
KUNESH, MATTHEW R.	DIRECTOR OF TECHNOLOGY	\$112,692.00	\$8,420.88	\$18,490.92	\$139,603.80	20	3	20
CALHOUN, DAWN M.	OCCUPATIONAL THERAPIST	\$103,482.00	\$16,399.04	\$11,463.03	\$131,344.07	17	3	N/A
FARNAN, CARA BETH DUNN	OCCUPATIONAL THERAPIST	\$100,466.47	\$18,238.36	\$11,230.22	\$129,935.05	17	3	N/A
LEWANDOWSKI, SUZANNE V.	OCCUPATIONAL THERAPIST	\$106,294.63	\$11,978.24	\$11,616.56	\$129,889.43	17	3	N/A
JACK, NICOLE D.	OCCUPATIONAL THERAPIST	\$97,422.03	\$20,619.76	\$10,638.52	\$128,680.31	17	3	N/A
DUGGAN, MICHAEL J.	DIRECTOR OF FACILITIES	\$105,858.00	\$0.00	\$17,369.76	\$123,227.76	20	3	20
DUCHATEAU, ROBERT W.	SENIOR SYSTEMS ADMINISTRATOR	\$83,476.00	\$25,882.14	\$13,696.92	\$123,055.06	20	3	20
DUGGAN, JEAN M.	ADMINISTRATIVE ASSISTANT - SUPERINTENDENT & BOE	\$83,344.41	\$23,465.72	\$15,593.44	\$122,403.57	20	3	20
WINDMOELLER, MAUREEN C.	PHYSICAL THERAPIST	\$94,377.60	\$17,206.40	\$10,440.41	\$122,024.41	17	3	N/A
NORTON, CAITLIN M	DIRECTOR OF FINANCIAL SERVICES	\$86,100.00		\$14,127.48	\$108,648.36	20	3	20
KUBACZYK, MARIE E.	OCCUPATIONAL THERAPIST	\$79,155.40	\$19,073.76	\$8,409.79	\$106,638.95	17	3	N/A
FRANKOVIC, MICHAEL E.	SYSTEMS ADMINISTRATOR	\$71,399.83	\$23,451.88	\$7,975.33	\$102,827.04	14	3	15
CONKRIGHT, CHRISTOPHER T.	MAINTENANCE SUPERVISOR	\$69,862.50	\$23,451.88	\$8,268.43	\$101,582.81	14	3	15
KEANE, MICHAEL A.	BUILDING ENGINEER	\$84,690.81	\$6,654.00	\$10,123.38	\$101,468.19	20	3	20
WALSH, ANN K.	OCCUPATIONAL THERAPIST	\$91,333.16	\$0.00	\$9,973.59	\$101,306.75	17	3	N/A
PRASCH, DEBORAH M.	BUILDING AND GROUNDS COORDINATOR	\$77,233.64	\$12,043.96	\$8,626.91	\$97,904.51	16	3	15
JOHNSON, CHRISTOPHER	NIGHT CUSTODIAN	\$70,841.68	\$14,346.12	\$7,898.53	\$93,086.33	20	3	20
RANGEL, ANGELA A.	BENEFITS COORDINATOR/REGISTRAR	\$62,256.37	\$18,836.80	\$7,012.65	\$88,105.82	14	3	15
ANGEL, GABRIEL J.	HEAD CUSTODIAN	\$61,006.82	\$18,836.80	\$7,920.55	\$87,764.17	20	3	20
SKRIP, NICHOLAS	STUDENT INFORMATION SPECIALIST	\$71,445.44	\$8,298.12	\$7,980.49	\$87,724.05	14	3	10
RIOS, TOMAS	HEAD CUSTODIAN	\$72,555.60	\$6,654.00	\$8,108.70	\$87,318.30	20	3	20
BIEDRZYCKI, DAVID J.	MAINTENANCE	\$54,823.60	\$23,451.88	\$6,927.19	\$85,202.67	14	3	10
RAMOS, ERICK S.	MAINTENANCE	\$55,510.00	\$18,836.80	\$6,687.97	\$81,034.77	14	3	10
NETKO, KATHERINE ANN	PAYROLL CLERK	\$65,000.00	\$7,419.60	\$7,320.08	\$79,739.68	14	3	10
ARVIS, SHARON G.	ADMINISTRATIVE ASSISTANT - HUMAN RESOURCES	\$63,586.53	\$7,413.24	\$7,432.32	\$78,432.09	20	3	20
YOUNGMAN, MARY E.	SCHOOL NURSE	\$47,434.58	\$24,455.76	\$5,631.56	\$77,521.90	12	3	N/A
BISHOP, AMY	ADMINISTRATIVE ASSISTANT - LEARNING	\$46,810.73	\$23,451.88	\$5,265.82	\$75,528.43	14	3	10